ANSWERS TO SLIDE 25

TEST YOUR KNOWLEDGE

Answer:

- **You picked 1. Incorrect. Although you believe speaking at the event may further DoD's mission, you must consult with your supervisor before accepting the invitation. Your supervisor may determine that the event is not an appropriate forum for you to speak. Further, if you are speaking as a DoD employee (in your official capacity), you may not accept an honorarium as you are already being paid by DoD to perform your duties. (18 U.S.C. 209 is a statute that prohibits you from being paid by a non-Federal source to perform your official duties.) The correct approach is to discuss the invitation with your supervisor and, if**

TEST YOUR KNOWLEDGE

Answer:

- **You picked 2. Incorrect. While you correctly discussed the invitation with your supervisor beforehand, and your supervisor authorized you to speak at the event, you must decline the honorarium even if your supervisor determines that this is an appropriate forum for you to speak. This is because a criminal statute, 18 U.S.C. 209, prohibits Federal personnel from accepting payment from a non-Federal source for performing official**

TEST YOUR KNOWLEDGE

Answer:

- **You picked 3. Correct. While you correctly discussed the invitation with your supervisor beforehand, and your supervisor authorized you to speak at the event, you must decline the honorarium even if your supervisor determines that this is an appropriate forum for you to speak. This is because a criminal statute, 18 U.S.C. 209, prohibits Federal personnel from accepting payment from a non-Federal source for performing official duties.**

ANSWERS TO SLIDE 35

TEST YOUR KNOWLEDGE

Answer:

- **You picked NO. That is correct! This fundraising event has not been authorized either by CFC or by the Director of OPM, and it is not a fundraiser among the members of your organization for the benefit of the members of your organization. Further, supervisors may never solicit**

TEST YOUR KNOWLEDGE

Answer:

- **You picked YES. Unfortunately, that is not correct. You may not solicit subordinates in the workplace—and collecting money for tickets is fundraising. The CFC has been established as the *sole* fundraising event in the Federal workplace. The only exceptions are in a response to an emergency or disaster declared by the Director of OPM, or when personnel fundraise among the members of an organization for the benefit**

ANSWERS TO SLIDE 44

TEST YOUR KNOWLEDGE

Answer:

- **No, Brad has not violated the Hatch Act. The Act prohibits employees from engaging in an activity directed toward the success or failure of a political party, candidate for partisan political office or partisan political group while in a Federal building. Simply receiving an email at work is not a violation. This is because, in theory, we cannot control what may be sent to us at work. However, it would be a violation for you to forward political emails – including – jokes and humorous emails – to other people from your DoD account. The only exception to this rule, is that you may forward a partisan email from your DoD account**

ANSWERS TO SLIDE 47

TEST YOUR KNOWLEDGE

Answer:

- **The correct answer is yes, Susan may attend the fundraiser. The Hatch Act expressly prohibits further restricted employees from taking an active part in partisan political management or political campaigns, but mere attendance is not active participation. More specifically, further restricted employees are prohibited from engaging in any political activity which is "in concert" with a political party, partisan political group or candidate for partisan political office. "In concert" activity is any activity that is sponsored or supported by a political party, partisan political group or candidate for partisan political office. Further, these employees are not prohibited from expressing their personal views at such**